

# Junior Software Developer

POSITION DESCRIPTION



## Overview

We're looking for graduate or junior developer to help us build our new products which modernise the utility connection process, and in turn help you grow your software development career.

The primary focus of this role will be to contribute to the development of our products, while learning from the team about all aspects of software development.

We'll help you understand software engineering from not just the language, library, framework and database aspects, but also the business decisions and architecture that makes up the development process.

## A few more things we value...

- We believe in making important decisions together, we know each person and role adds value and insight
- We value quality in our work and we're not afraid to experiment and take the time to do things right
- Nothing is fixed in stone, our code and company will change in response to continuous learning

## About you

- Have a **passion** for building software
- Understand that graduating was **only the beginning**
- **An eagerness to learn** from those around you, and a willingness to continue to learn throughout your career Be able to demonstrate problem solving and logical thinking
- **Comfortable with the basic tools** of today's software development; git, github, an editor/IDE

## Bonus points

- Interest in **functional programming** (that's Haskell, not C)
- **dotnet** language basics (eg C#, F#)

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## Your responsibilities

- Contribute to **the best of your ability**
- Come **willing to learn** every day
- Make mistakes & **learn from them**
- **Grow and contribute more** as you you gain experience and skills

## What we're able to provide

- Positive, supportive & flexible environment
- Mentoring from experienced team members
- Interesting business problems to solve using software
- Startup-like culture
- Exposure to software that isn't just your average sql-server backed web-app, plus all the tools you need (a work machine, software, caffeinated beverage of choice)

## Our company

Connect Develop is a mature company with a start-up culture. We've been around for over 10 years.

Having identified merit in addressing the pain-points of a niche market, Ben & Carl founded the business by working out of a Morningside unit to deliver our first product, Connect Assist. This began as a humble one-page form which we (unknowingly) MVP'd at the time.

As a company, we're naturally both evolving and preserving parts of our start-up roots over time. As we scale in team-size, you'll experience a start-up environment that has adapted some of the necessary sensibilities of a corporate business world, yet stays true to its original ideals.

We refined these traits while working with Australia's largest energy companies. We're proud to have maintained our cultural identity while benefiting from smoother business processes and strong financial security.

## Our vision

Our vision is **a pain-free experience getting the power on.**